



CANADIAN CATHOLIC CAMPUS MINISTRY
PASTORALE UNIVERSITAIRE ET COLLÉGIALE CATHOLIQUE DU CANADA

Canadian Catholic Campus Ministry Professional Code of Ethics

The code of ethics of the CCCM expresses the standards for practice for all Catholic Campus Ministers. The values and standards of this Code serve as a guide for its members and to others regarding the expectations of members' professionalism, responsibilities, accountability, decision making and behaviour. Campus ministers have a unique responsibility to enhance the presence and the ministry of the Church within higher education and to influence the future of the Church and society with the message of the gospel.

We, the members and staff of the Canadian Catholic Campus Ministry, commit ourselves to the following professional behaviours:

1. Reflect in your ministerial practice faithfulness to the magisterium and tradition of the Catholic Church.
2. Protect, promote and be faithful stewards of all creation.
3. Adherence to any institutional ethical codes, policies and procedures of your employer ie Academic Freedom, Harassment, Privacy, Human Rights, Financial practise and expenditures, Media etc.
4. Protect your professional status, reputation and employer by ensuring you are covered with liability insurance by your employer. If not and you are able, obtain coverage for yourself.
5. Advocate for professional development and accountability which protects the public and advances CCCM.
6. Speak and act in ways which honour the dignity and value of every individual.
7. Affirm life-giving decisions, build trust and promote healthy & fulfilling relationships.
8. Proselytizing or any unwelcomed imposition of values or beliefs is inappropriate. Intervene when proselytizing occurs and notify the appropriate authority.
9. Develop communities which promote social justice, non-violence, compassion and courage to challenge structures and institutions which oppress the rights of others. Be an advocate for human rights, justice, non-violence, equality and compassion in accordance with the principles of Catholic Social Teaching.

10. Promote respect for the cultural, ethnic, gender, racial, sexual orientation and religious diversity of others, thereby creating a healthy, inclusive community.
11. Build bridges and seek pathways which respect the religious rights and traditions of others through excellent communication skills, patience, open mindedness, acceptance, knowledge and an integrated life of faith.
12. Build ecumenical and multi faith partnerships.
13. Develop and maintain supportive collegial and professional relationships which recognize the interplay of body, mind and spirit.
14. Enrich your professional competence through ongoing continuing education.
15. Nurture your faith through an annual retreat, membership in a faith community and commitment to continued spiritual growth and development.
16. Provide pastoral care which promotes and protects the best interest of those to whom you minister while preserving confidences shared unless released of this obligation by law or written consent.
17. Notify the appropriate authorities if someone is a danger to themselves, others or the public.
18. Be aware of the limits of your personal expertise and make referrals to other professionals when appropriate.
19. Avoid or correct any conflicts of interests or appearances of conflicting interests.
20. Recognize the imbalance of power in a professional relationship with those you serve and refrain from any exploitation of that imbalance.
21. Seek advice and exercise care when you recognize a shift in a professional boundary to a more personal one and ensure that there has been no exploitation of power or use of one's position for personal gain regardless of an invitation or consent.
22. Recognize predatory or destructive relationships which fracture the health of the community .Take appropriate action to protect and guide those directly affected.
23. Be vigilant about the balance of time given to ministry and your personal life. Listen to those who express concern and if necessary take appropriate action to restore the balance.

Approved at the 2009 Annual General Meeting of the CCCM

I hereby agree to uphold and promote the Professional Code of Ethics as a Campus Minister as outline by the Canadian Catholic Campus Ministry General Membership.

Name_____

Signature_____

Institution_____

Date_____